

Generali Employee Benefits Network at a glance

#WeSpeakYourLanguage



June 2021

01

Our presence and vision

Building a sustainable future, together.





Generali Employee Benefits (GEB) Network

Leading the change in the EB world: YE 2020 Integrated Figures





One GEB team ensuring worldwide service

203 people, 3 regional hubs and 12 office locations





Protecting your people, wherever they are

Covering 123 countries globally, together with our 139 Network Partners



GEB Network coverage

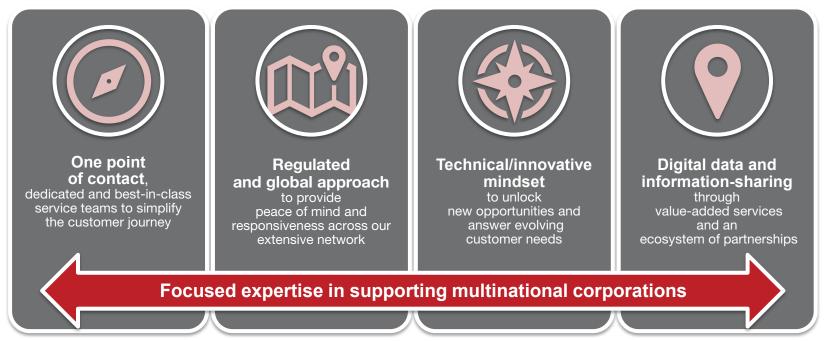
GEB Network Partners

- ✓ local insurers
- ✓ top ranked in their market
- ✓ recognized for their outstanding expertise and high-quality services
- ✓ specialists in the employee benefits sector.



Our promise: We focus on Lifetime Partner value

Key differentiators as assets for our Journey Together.





02

Our solutions and services

Protecting your people, together.





Our employee benefits solutions

We take care of the risk while you increase your governance.

Global

Global

Lifecycle Pooling

Adapting to the client's size and risk profile over time on the basis of premiums and countries included in the pool. This solution brings together the strength and simplicity of a Multiemployer pool mode for smaller pooled premiums and a Standalone pool mode for larger pooled premiums, which can be customised above certain thresholds.

Captive

Global

A Captive is a (re-) insurance company set up exclusively to insure or reinsure the risks of the group to which it belongs. It represents a strategic approach to the management of a company's insured benefit plans, and it offers attractive ways to govern, finance and deliver competitive employee benefits packages with full transparency and control.

Global Underwriting

Enabling a proactive funding strategy to optimise the financial and information flow of local employee benefits plans. Global underwriting also offers enhanced terms & conditions, as well as negotiated centrally plus upfront pricing optimisation according to combined ratios per country and per coverage.

Reinsurance Only

Local

Supporting our local network partner to service and cover the subsidiaries and branches of large multinational corporates. Leveraging their local UW capabilities and supporting them to service multinational corporations, even without international solutions.



Health & Wellbeing Services

Dedicated H&W team, interactive digital dashboards and strong partnerships

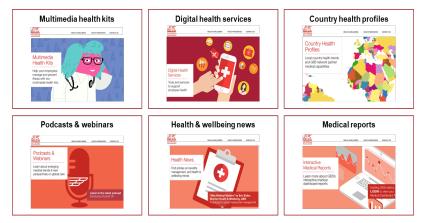
Global medical claim dashboard

Provides global and country-specific views of trends and cost drivers in 40 countries covering 90% of the GEB portfolio

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ember Share Total	227	356	56.7%		Number of Claims	1,612	2.210	36.0%	
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of Total > Threshold	13.8%	18.8%	36.4%	19.3%	% of Total > Threshold	3.2%	6.7%	110.6%	11.6%
				Monthly Paid Ar	nount & Claim Counts				
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Health Resource Center

Online tools, services, communication kits and partnerships for digital healthcare services





Client Data Centre

24/7 access for clients and brokers to data, reports and dashboards

One point of reference

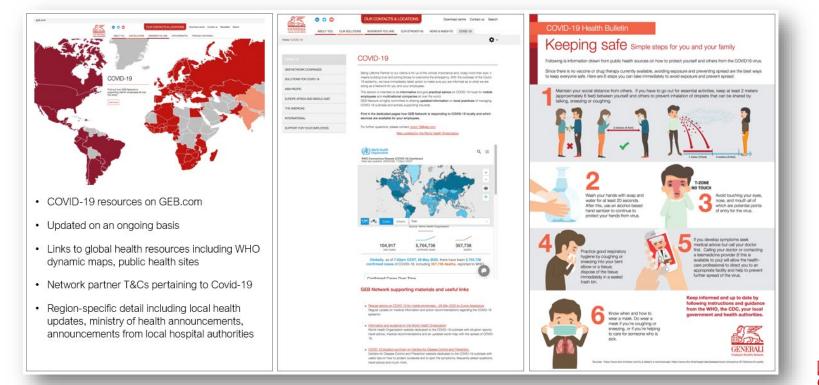
- Online dashboard of historical data
- Updated quarterly
- Interactive
- Downloadable opportunities
- ✓ Global, regional and local





COVID-19 Resource Centre

All information is accessible at geb.com/COVID-19.





COVID-19 Vaccine Bulletin

'Find out more at geb.com/COVID-19.

An informational piece on COVID-19 vaccines updated on a monthly basis; developed in collaboration with Granite Management, providing:

- Updates on virus variants \checkmark
- Updates on approved vaccines and \checkmark those in Phase 3 clinical trials
- Impact on employers ✓
- What employers can do now \checkmark

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Thank you. We look forward to starting our Journey Together.

Marketing & Customer Experience Contact us at MandCE@geb.com



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