



Generali Employee Benefits Network at a glance

#WeSpeakYourLanguage

June 2021



01

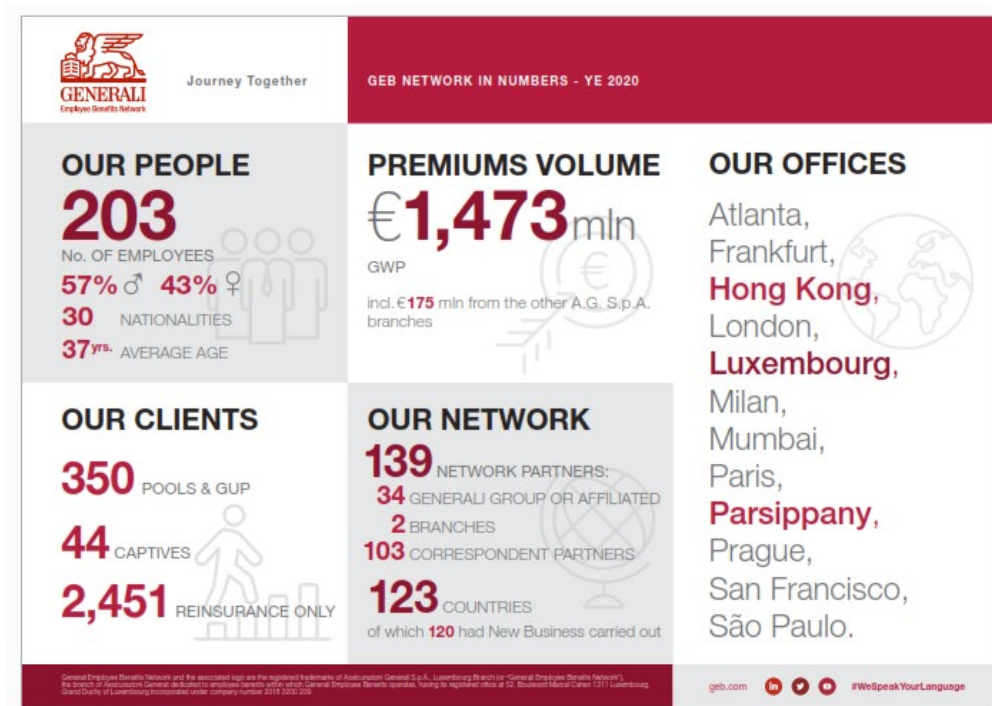
Our presence and vision

Building a sustainable future, together.



Generali Employee Benefits (GEB) Network

Leading the change in the EB world: YE 2020 Integrated Figures



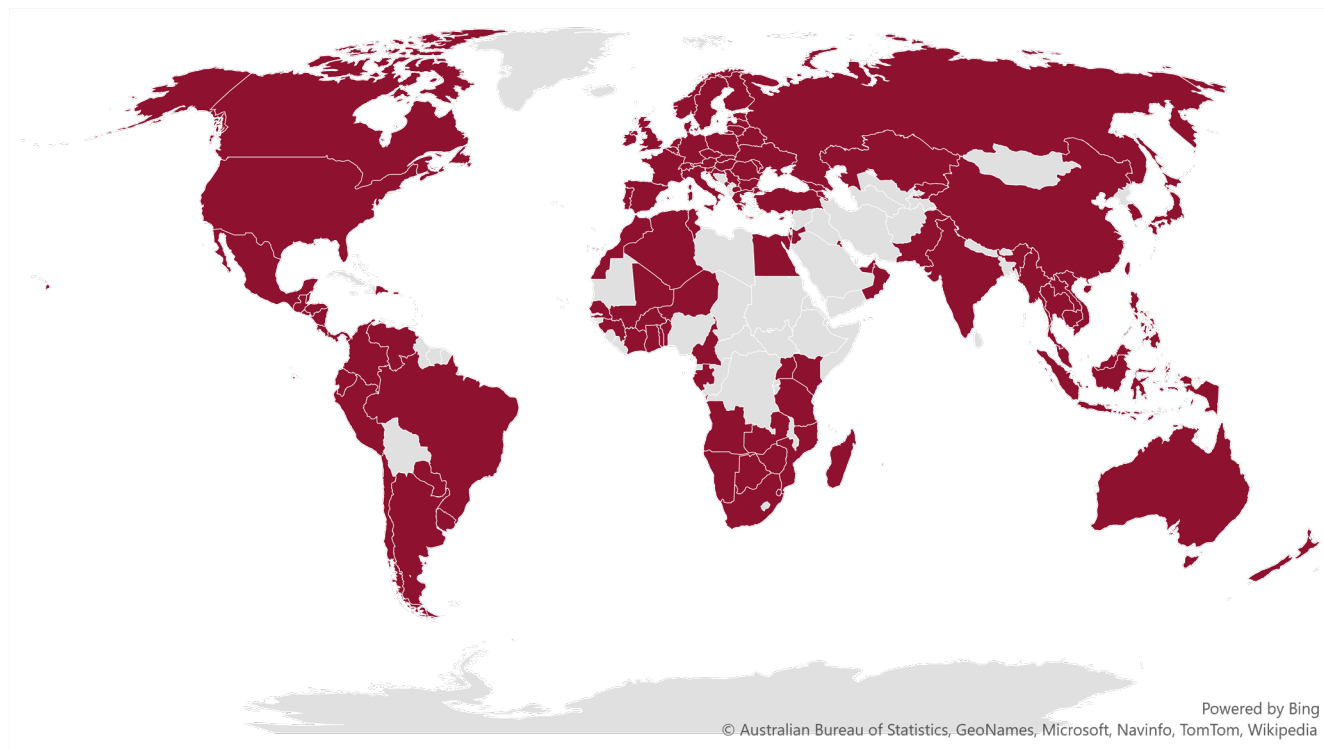
One GEB team ensuring worldwide service

203 people, 3 regional hubs and 12 office locations



Protecting your people, wherever they are

Covering 123 countries globally, together with our 139 Network Partners



■ GEB Network coverage

GEB Network Partners

- ✓ local insurers
- ✓ **top ranked** in their market
- ✓ recognized for their **outstanding expertise** and **high-quality services**
- ✓ specialists in the employee benefits sector.

Our promise: We focus on Lifetime Partner value

Key differentiators as assets for our Journey Together.



One point of contact,

dedicated and best-in-class service teams to simplify the customer journey



Regulated and global approach

to provide peace of mind and responsiveness across our extensive network



Technical/innovative mindset

to unlock new opportunities and answer evolving customer needs



Digital data and information-sharing

through value-added services and an ecosystem of partnerships

Focused expertise in supporting multinational corporations

02

Our solutions and services

Protecting your people, together.



Our employee benefits solutions

We take care of the risk while you increase your governance.

Lifecycle Pooling

Global

Adapting to the client's size and risk profile over time on the basis of premiums and countries included in the pool. This solution brings together the strength and simplicity of a Multiemployer pool mode for smaller pooled premiums and a Standalone pool mode for larger pooled premiums, which can be customised above certain thresholds.

Captive

Global

A Captive is a (re-) insurance company set up exclusively to insure or reinsure the risks of the group to which it belongs. It represents a strategic approach to the management of a company's insured benefit plans, and it offers attractive ways to govern, finance and deliver competitive employee benefits packages with full transparency and control.

Global Underwriting

Global

Enabling a proactive funding strategy to optimise the financial and information flow of local employee benefits plans. Global underwriting also offers enhanced terms & conditions, as well as negotiated centrally plus upfront pricing optimisation according to combined ratios per country and per coverage.

Reinsurance Only

Local

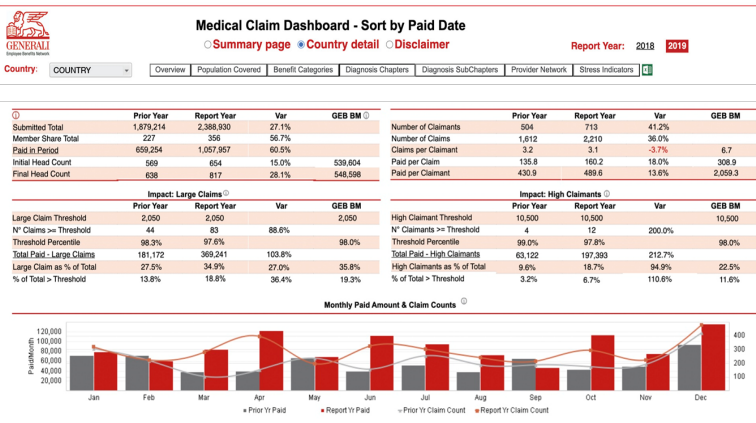
Supporting our local network partner to service and cover the subsidiaries and branches of large multinational corporates. Leveraging their local UW capabilities and supporting them to service multinational corporations, even without international solutions.

Health & Wellbeing Services

Dedicated H&W team, interactive digital dashboards and strong partnerships

Global medical claim dashboard

Provides global and country-specific views of trends and cost drivers in 40 countries covering 90% of the GEB portfolio



Health Resource Center

Online tools, services, communication kits and partnerships for digital healthcare services

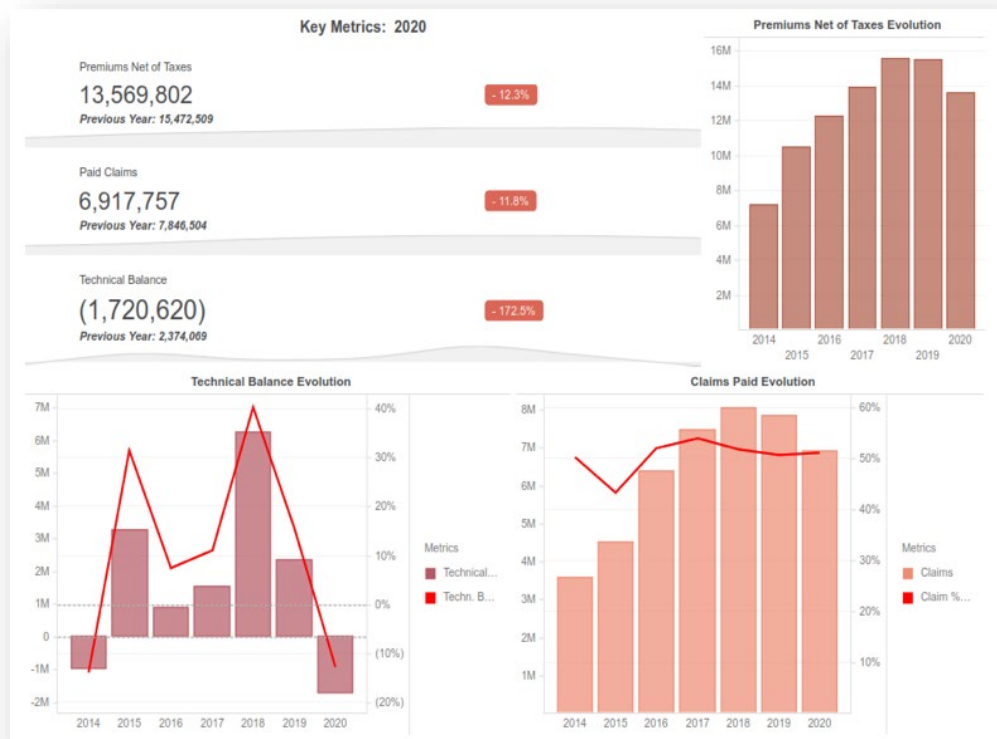


Client Data Centre

24/7 access for clients and brokers to data, reports and dashboards

One point of reference

- ✓ Online dashboard of historical data
- ✓ Updated quarterly
- ✓ Interactive
- ✓ Downloadable opportunities
- ✓ Global, regional and local

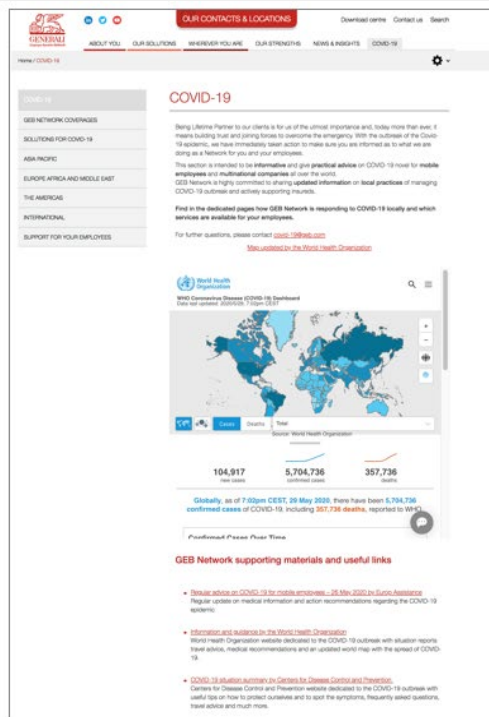


COVID-19 Resource Centre

All information is accessible at geb.com/COVID-19.



- COVID-19 resources on GEB.com
- Updated on an ongoing basis
- Links to global health resources including WHO dynamic maps, public health sites
- Network partner T&Cs pertaining to Covid-19
- Region-specific detail including local health updates, ministry of health announcements, announcements from local hospital authorities



COVID-19 Vaccine Bulletin

'Find out more at geb.com/COVID-19.

An informational piece on COVID-19 vaccines updated on a monthly basis; developed in collaboration with Granite Management, providing:

- ✓ Updates on virus variants
- ✓ Updates on approved vaccines and those in Phase 3 clinical trials
- ✓ Impact on employers
- ✓ What employers can do now

COVID-19 Vaccine Update

February 2021

Considering our resources and member experiences, Granite Employee Benefits and Granite Management Limited (GML) decided to create a bulletin to share the latest vaccine offering opportunities on available data related to COVID-19 vaccine development, and some suggested approaches to your situation. We hope this bulletin provides some insight into the current landscape, and some suggested approaches to your situation. We hope this bulletin provides some insight into the current landscape, and some suggested approaches to your situation.

February Updates

Growing threat of COVID variants

The bulletin updates the available evidence that emerging variants may pose a new threat to public health, including potential adverse impacts on the effectiveness of existing vaccines. The bulletin also provides some suggested approaches to your situation.

Vaccine rollout across the globe

Vaccine rollout continues to present challenges across the globe, driven by a number of factors. The bulletin provides some suggested approaches to your situation.

Approved Vaccines

The bulletin provides a summary of approved vaccines, including their status, efficacy, and availability. The bulletin also provides some suggested approaches to your situation.

Summary of approved vaccines

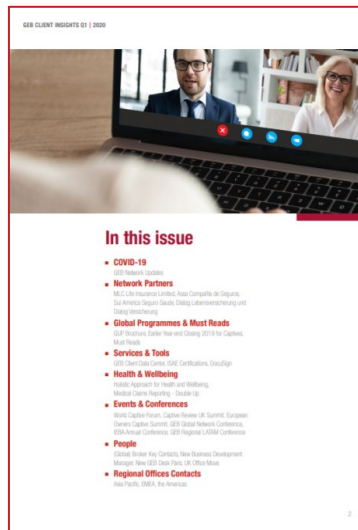
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Quarterly update on partners, solutions, services and people

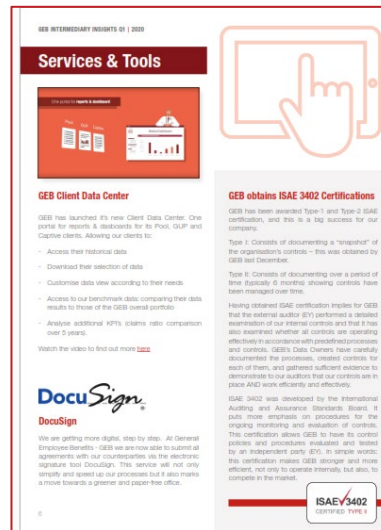
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Thank you. We look forward to starting our Journey Together.

Marketing & Customer Experience

Contact us at MandCE@geb.com



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