



Generali Employee Benefits Network at a glance

#WeSpeakYourLanguage

June 2021



01

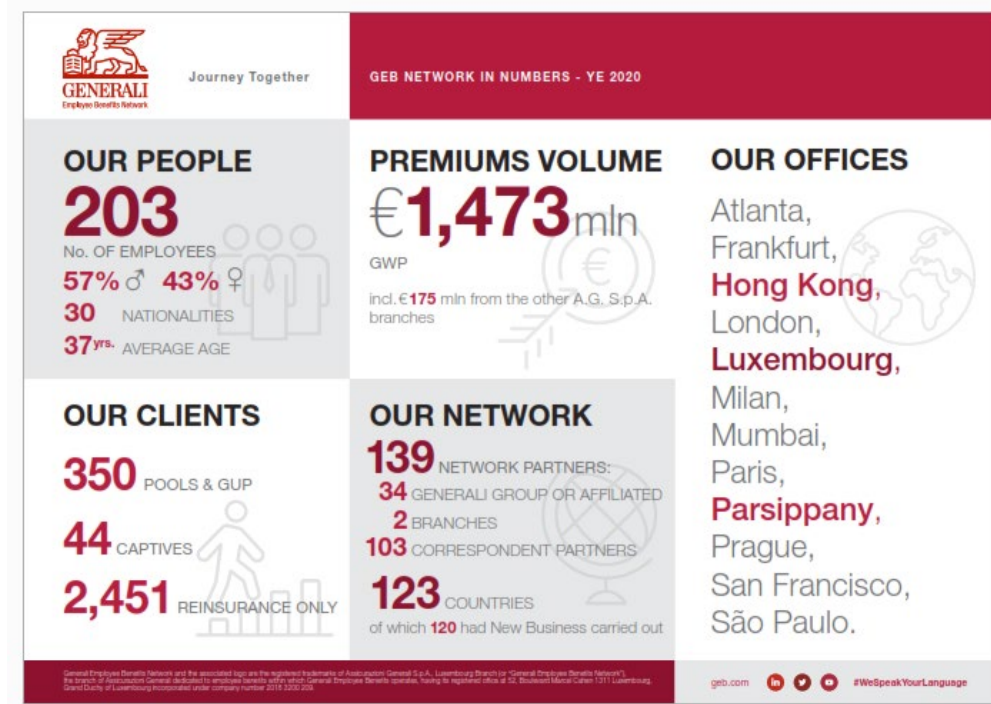
Our presence and vision

Building a sustainable future, together.



Generali Employee Benefits (GEB) Network

Leading the change in the EB world: YE 2020 Integrated Figures



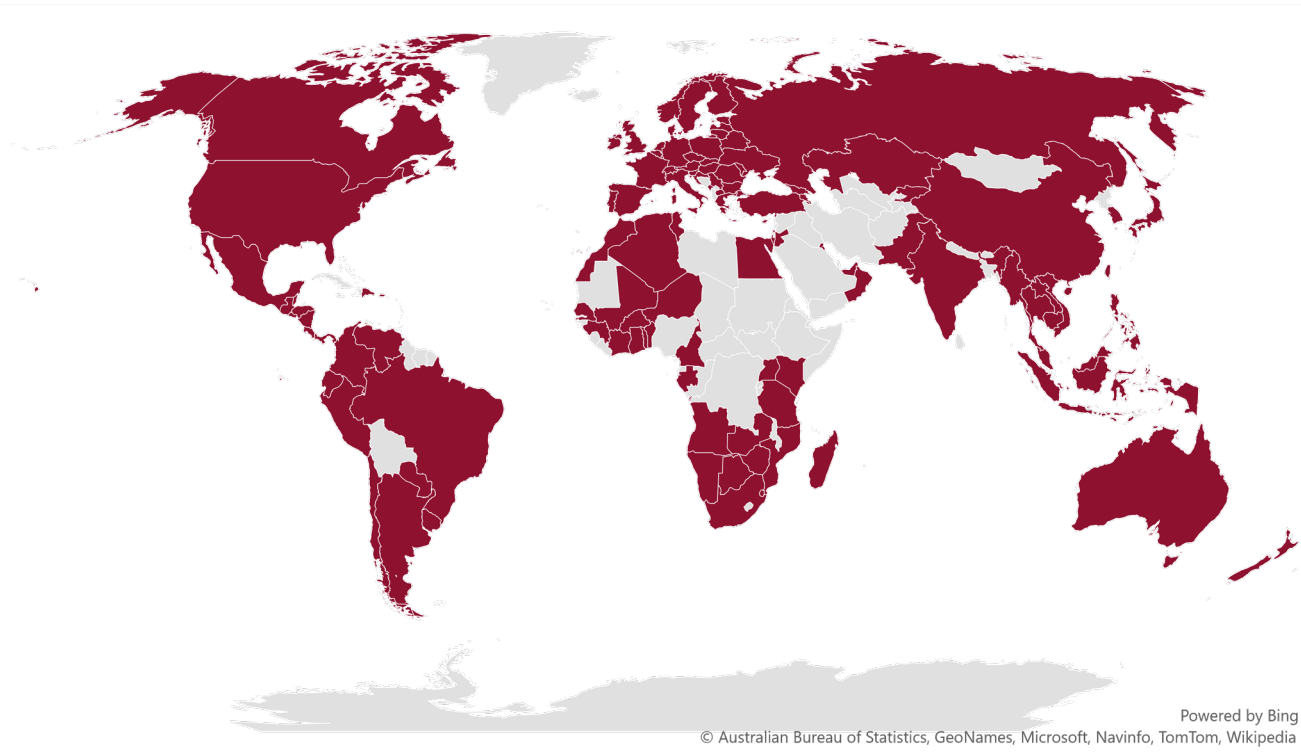
One GEB team ensuring worldwide service

203 people, 3 regional hubs and 12 office locations



Protecting your people, wherever they are

Covering 123 countries globally, together with our 139 Network Partners



■ GEB Network coverage

GEB Network Partners

- ✓ local insurers
- ✓ **top ranked** in their market
- ✓ recognized for their **outstanding expertise** and **high-quality services**
- ✓ specialists in the employee benefits sector.

Our promise: We focus on Lifetime Partner value

Key differentiators as assets for our Journey Together.



One point of contact,

dedicated and best-in-class service teams to simplify the customer journey



Regulated and global approach

to provide peace of mind and responsiveness across our extensive network



Technical/innovative mindset

to unlock new opportunities and answer evolving customer needs



Digital data and information-sharing

through value-added services and an ecosystem of partnerships

Focused expertise in supporting multinational corporations

02

Our solutions and services

Protecting your people, together.



Our employee benefits solutions

We take care of the risk while you increase your governance.

Lifecycle Pooling

Global

Adapting to the client's size and risk profile over time on the basis of premiums and countries included in the pool. This solution brings together the strength and simplicity of a Multiemployer pool mode for smaller pooled premiums and a Standalone pool mode for larger pooled premiums, which can be customised above certain thresholds.

Captive

Global

A Captive is a (re-) insurance company set up exclusively to insure or reinsure the risks of the group to which it belongs. It represents a strategic approach to the management of a company's insured benefit plans, and it offers attractive ways to govern, finance and deliver competitive employee benefits packages with full transparency and control.

Global Underwriting

Global

Enabling a proactive funding strategy to optimise the financial and information flow of local employee benefits plans. Global underwriting also offers enhanced terms & conditions, as well as negotiated centrally plus upfront pricing optimisation according to combined ratios per country and per coverage.

Reinsurance Only

Local

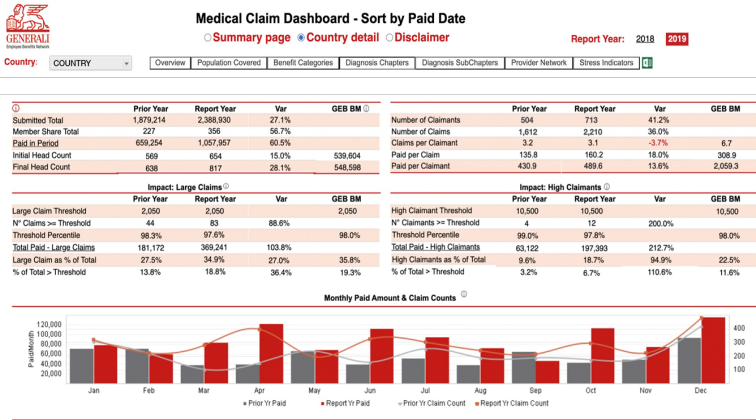
Supporting our local network partner to service and cover the subsidiaries and branches of large multinational corporates. Leveraging their local UW capabilities and supporting them to service multinational corporations, even without international solutions.

Health & Wellbeing Services

Dedicated H&W team, interactive digital dashboards and strong partnerships

Global medical claim dashboard

Provides global and country-specific views of trends and cost drivers in 40 countries covering 90% of the GEB portfolio



Health Resource Center

Online tools, services, communication kits and partnerships for digital healthcare services

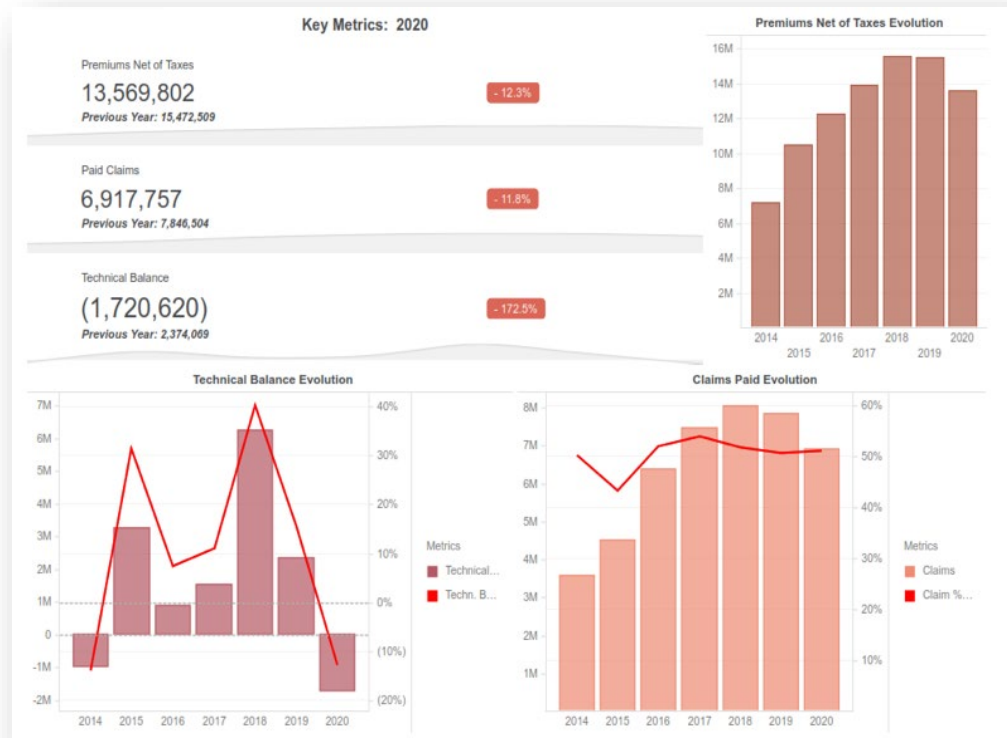


Client Data Centre

24/7 access for clients and brokers to data, reports and dashboards


One point of reference

- ✓ Online dashboard of historical data
- ✓ Updated quarterly
- ✓ Interactive
- ✓ Downloadable opportunities
- ✓ Global, regional and local

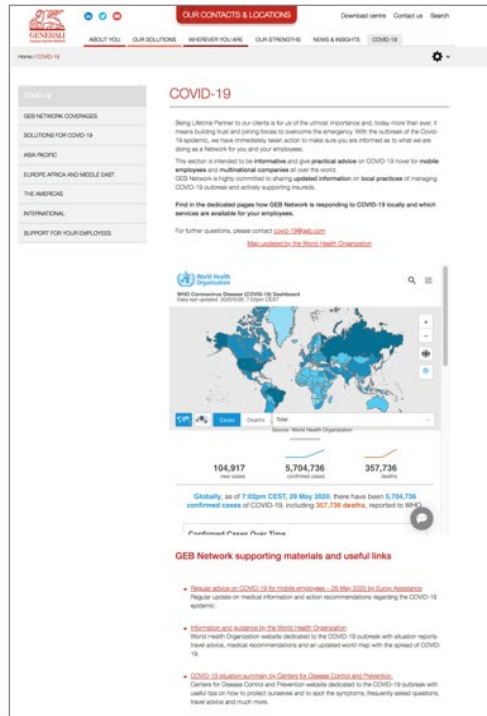


COVID-19 Resource Centre

All information is accessible at geb.com/COVID-19.



- COVID-19 resources on GEB.com
- Updated on an ongoing basis
- Links to global health resources including WHO dynamic maps, public health sites
- Network partner T&Cs pertaining to Covid-19
- Region-specific detail including local health updates, ministry of health announcements, announcements from local hospital authorities



OUR CONTACTS & LOCATIONS

COVID-19

Being a Genentech partner to our clients is for us of the utmost importance and, today more than ever, it means building trust and giving clients the assurance of the emergency. With the outbreak of the COVID-19 epidemic, we have immediately taken action to make sure you are informed as to what we are doing as a Network for you and our employees.

This sector is intended to be **informative and give practical advice** on COVID-19 (not for medical employees and multinational companies at our clients).

GEB Network is highly committed to sharing updated information on local practices of managing COVID-19 outbreak and actively supporting its clients.

Find in the dedicated pages how GEB Network is responding to COVID-19 locally and which services are available for your employees.

For further questions, please contact geb@genentech.com

WHO Regional Office COVID-19 Dashboard
Data last updated: 2020-05-28 17:30:00 (UTC)

Region	Cases	Deaths
194,917	5,704,736	357,736

Globality, as of 7:00pm CEST, 28 May 2020. There have been 5,704,736 confirmed cases of COVID-19, including 357,736 deaths, reported to WHO.

GEB Network supporting materials and useful links

- [Remove advice on COVID-19 for mobile employees - 28 May 2020](#) by Genentech
- [Regular update on medical information and action recommendations regarding the COVID-19 epidemic](#)
- [Information and updates by the WHO: World Organization](#)
- [World Health Organization website](#) dedicated to the COVID-19 outbreak with situation reports, travel advice, medical recommendations and an updated world map with the spread of COVID-19
- [COVID-19 situation updates by Centers for Disease Control and Prevention](#)
- [Centers for Disease Control and Prevention website](#) dedicated to the COVID-19 outbreak with useful tips on how to protect ourselves and to spot the symptoms. Recently used questions, travel advice and travel tips.



COVID-19 Health Bulletin

Keeping safe Simple steps for you and your family

Following is information drawn from public health sources on how to protect yourself and others from the COVID-19 virus. Since there is no vaccine or drug therapy currently available, avoiding exposure and preventing spread are the best ways to keep everyone safe. Here are 6 steps you can take immediately to avoid exposure and prevent spread:

- 1** Maintain your social distance from others. If you have to go out for essential activities, keep at least 2 meters (approximately 6 feet) between yourself and others to prevent inhalation of droplets that can be shared by talking, sneezing or coughing.
- 2** Wash your hands with soap and water for at least 20 seconds. After this, use an alcohol-based hand sanitizer to continue to protect your hands from virus.
- 3** Avoid touching your eyes, nose, and mouth all of which are potential points of entry for the virus.
- 4** Practice good respiratory hygiene by coughing or sneezing into your bent elbow or a tissue; dispose of the tissue immediately in a sealed trash bin.
- 5** If you develop symptoms seek medical advice but call your doctor first. Calling your doctor or contacting a telemedicine provider if this is available to you will allow the health-care professional to direct you to an appropriate facility and help to prevent further spread of the virus.
- 6** Know when and how to wear a mask. Do wear a mask if you're coughing or sneezing, or if you're helping to care for someone who is sick.

Keep informed and up to date by following instructions and guidance from the WHO, the CDC, your local government and health authorities.

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Source: <https://www.who.int/emergencies/diseases/novel-coronavirus-2019/clinical-management>, <https://www.cdc.gov/media/releases/2020/s110520-covid-19-guidance.html>

COVID-19 Vaccine Bulletin

'Find out more at geb.com/COVID-19.

An informational piece on COVID-19 vaccines updated on a monthly basis; developed in collaboration with Granite Management, providing:

- ✓ Updates on virus variants
- ✓ Updates on approved vaccines and those in Phase 3 clinical trials
- ✓ Impact on employers
- ✓ What employers can do now

COVID-19 Vaccine Update

February 2021

Continuing our mission and social responsibility, Generali Employee Benefits and Granite Management Limited (GML) have worked in collaboration to develop this latest summary offering comprehensive insights into the latest COVID-19 vaccine developments, and some suggested implications of their outcomes. We hope this update provides you with an overview of the most relevant COVID-19 vaccine clinical trials, update developments, and advice you can take to ensure you are addressing the health needs of your employees, as well as your own business needs.

February Updates

Growing threat of COVID variants

The variant appears to evade antibodies that have been developed in those who have been vaccinated, including those who received a second dose. This is a concern as it may mean that the vaccine will be less effective against all of the new variants. Further, to date there is no data on vaccine efficacy for variant and variants is still ongoing. The extent of these variants, particularly the one that might allow the virus to evade some antibody tests, remains unclear, requiring further study and the identification of other new variants.

It is now believed that the vaccine is likely to be less effective against the new variants. While it is not clear how much the vaccine will be able to protect against the new variants, it is likely that the vaccine will still provide some protection against the new variants. However, it is likely that the vaccine will be less effective against the new variants. However, it is likely that the vaccine will be less effective against the new variants.

Emerging variants and notable mutations

Following a high level of concern, the World Health Organization (WHO) has declared the B.1.1.7 variant as a Variant of Concern (VOC). This variant is a new variant of the virus that has been found in the United Kingdom and is spreading rapidly. It is a new variant of the virus that has been found in the United Kingdom and is spreading rapidly. It is a new variant of the virus that has been found in the United Kingdom and is spreading rapidly.

B.1.1.7 Variant (first identified in UK)

- Identified in 49 countries, considered to be 50-85% more transmissible than the original COVID variant, and spreading rapidly. It is now estimated that 50% more people have been infected with COVID since January.
- Vaccine efficacy: There is a significant concern over vaccine efficacy. There is a significant concern over vaccine efficacy. There is a significant concern over vaccine efficacy.

B.1.351 Variant (first identified in South Africa)

- Identified in 22 countries, likely less transmissible than the original variant but still a concern. It is now estimated that 50% more people have been infected with COVID since January.
- Vaccine efficacy: There is a significant concern over vaccine efficacy. There is a significant concern over vaccine efficacy. There is a significant concern over vaccine efficacy.

P.1 Variant (first identified in Brazil)

- Identified in 12 countries and considered to be 50-85% more transmissible than the original COVID variant, likely more so. It is now estimated that 50% more people have been infected with COVID since January.
- Vaccine efficacy: There is a significant concern over vaccine efficacy. There is a significant concern over vaccine efficacy. There is a significant concern over vaccine efficacy.

Vaccine rollout across the globe

Vaccine rollout continues to proceed steadily across the globe. The rollout is expected to be completed by the end of the year. The rollout is expected to be completed by the end of the year. The rollout is expected to be completed by the end of the year.

% Population vaccinated by country

Country	Numbered	Percentage
USA	100%	100%
UK	90%	90%
Spain	80%	80%
France	70%	70%
Germany	60%	60%
Italy	50%	50%
Canada	40%	40%
Japan	30%	30%
South Korea	20%	20%
India	10%	10%
China	5%	5%
Other	1%	1%

Summary of approved vaccines

Vaccine name (Approved)	Comments
AZD1222 (Johns Hopkins)	• Authorized in Canada, Argentina, Austria, Belgium, Brazil, Chile, Colombia, Denmark, France, Germany, Greece, Hungary, India, Israel, Italy, Japan, Korea, Mexico, Norway, Portugal, Singapore, South Africa, Spain, Sweden, Switzerland, Taiwan, Thailand, Turkey, USA, UK, Vietnam
BBV-152 (Novartis)	• Authorised in Canada, Argentina, Austria, Belgium, Brazil, Chile, Colombia, Denmark, France, Germany, Greece, Hungary, India, Israel, Italy, Japan, Korea, Mexico, Norway, Portugal, Singapore, South Africa, Spain, Sweden, Switzerland, Taiwan, Thailand, Turkey, USA, UK, Vietnam
CoronaVac (Sinovac)	• Authorised in Canada, Argentina, Austria, Belgium, Brazil, Chile, Colombia, Denmark, France, Germany, Greece, Hungary, India, Israel, Italy, Japan, Korea, Mexico, Norway, Portugal, Singapore, South Africa, Spain, Sweden, Switzerland, Taiwan, Thailand, Turkey, USA, UK, Vietnam
Novavax (Novavax)	• Authorised in Canada, Argentina, Austria, Belgium, Brazil, Chile, Colombia, Denmark, France, Germany, Greece, Hungary, India, Israel, Italy, Japan, Korea, Mexico, Norway, Portugal, Singapore, South Africa, Spain, Sweden, Switzerland, Taiwan, Thailand, Turkey, USA, UK, Vietnam
Moderna (Moderna)	• Authorised in Canada, Argentina, Austria, Belgium, Brazil, Chile, Colombia, Denmark, France, Germany, Greece, Hungary, India, Israel, Italy, Japan, Korea, Mexico, Norway, Portugal, Singapore, South Africa, Spain, Sweden, Switzerland, Taiwan, Thailand, Turkey, USA, UK, Vietnam

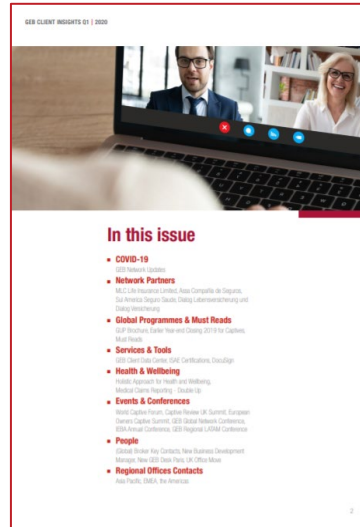


Quarterly update on partners, solutions, services and people

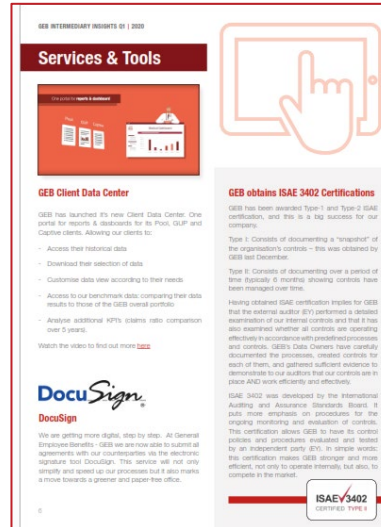
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Thank you. We look forward to starting our Journey Together.

Marketing & Customer Experience

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Find out more at geb.com

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