

LIFECYCLE POOLING SERVICES MAP

A value-rich journey



Implementation

- ✓ **Multinational Pooling Agreement (MPA)**
- ✓ **Employee benefits strategy** and objectives set up with the client/consultant
- ✓ **Implementation Plan** based on a **group of priority countries**
- ✓ **Global Coordination** of new business opportunities
- ✓ Possibility to **work with Consultants** on implementations and program management

Management

- ✓ **Central Account Responsible** Team with Network Partners & Regional Offices servicing the international client/consultant
- ✓ **Analysis of any new quotation** including benchmarks/change in local legislation/market practice
- ✓ **Employee Benefits Knowledge Support** across the GEB Network and **Risk & Underwriting Management**
- ✓ **Flexibility in Terms & Conditions** through the GEB Reinsurance model, including Benefits review, exclusions, etc.
- ✓ **Possible Service Level Agreement** (Standalone)

Renewals & New Business

- ✓ **Annual Meeting**
- ✓ **Underwriting support & assistance**
- ✓ Analysis of possible prospects and **pooling balance and development**
- ✓ **Minimum requirements** per mode are verified
- ✓ **Protection review** if relevant

Data & Reporting

- ✓ **Annual Pooling reporting** including a detailed Excel data collection (Standalone) per **Experience Year** together with a summarised PDF report
- ✓ Standalone clients have access to data via the dedicated and **interactive Client Data Centre**. Possibility to review the history of the pooling experience over 5 years per country and cover.
- ✓ **Access to GEB Country Insights** (powered by Axco)
- ✓ **Compliant & high-quality Information Security Management System** ISO/IEC 27001:2013 certified

Financial Services

- ✓ **Global economy of scale** due to enlarging risk scope
- ✓ **Possible International Dividend**
- ✓ **Optional reinvestment Dividend in Employee Wellbeing Services**
- ✓ **Financial impact** on pooling through possible protections
- ✓ **No costs of implementation and no costs in case of cancellation**

Health & Wellbeing

- ✓ **Dedicated Health & Wellbeing team** to assist clients (all modes)
- ✓ **Global Medical Dashboard Reports** with interactive claim utilization and trend reports (all modes)
- ✓ **Health Resource Centre**
- ✓ **Preferential rates on Digital Health & Wellbeing services**
- ✓ **Individualized meetings** with GEB's team of **Health & Wellness experts** giving advice and support, based on data analytics (all modes)