



Established in Trieste (Italy) in 1831, Assicurazioni Generali SpA is a business with a history. The Generali Group is one of Europe's biggest multiline insurers by market capitalization, and it ranks in the top five insurers in the world by global premium income.

Generali Employee Benefits(GEB) is the business line of Generali Group leader in global employee benefits solutions and insurance services, designed for local and expat employees, consisting of: physical protection (health, accident and disability), emotional support (e.g. prevention of mental health issues), and financial protection (life and retirement).

GEB is a global Employee Benefits platform that helps Multinational Corporates succeed by protecting and enhancing the physical, emotional & financial wellbeing of their human capital. Driven by customer service, innovation, people and knowledge, we are built on an ecosystem of partnerships to support clients on their Environmental, Social & Governance journey. Our presence is truly global (122 countries) and reliable thanks to our 131 trusted local Network Partners, who enable us to provide focused expertise and support to 352 Lifecycle Pooling coordinated multinational programmes (including Global Underwriting) and 48 Captive programmes, with a premium volume of €1.6 billion (YE 2022 figures).

For more information, please visit our website [www.geb.com](http://www.geb.com)

Generali Employee Benefits is currently looking for a :

### **Intern in Financial Reporting & Tax (M/F/X)**

The intern will be part of the young and dynamic Financial Reporting & Tax department. During the internship, the trainee will acquire sound technical basis on both fiscal and financial reporting matters, being exposed to a variety of activities in which she/he will play a truly active role for the team success.

#### **Main Missions (non-exhaustive list):**

- Support the FR&T team in the cost controlling activities, by supporting the project of development in Tagetik of a reporting module related to non-compensation costs;
- Support the Local Data Quality Leader within the oversighting of the data quality activities within the company, with specific focus on the recent project activity devoted to enhance the collaboration among Data Quality and DataGovernance Leaders;
- Assist in the delivery of the outputs needed for meeting the fiscal deadlines for both the Luxembourg Branch and the LuxCo. An extensive but non exhaustive list of such deliverable is: Annual Corporate Income Tax Declaration, Monthly and Annual VAT declaration, Country-by-Country Reporting, CFC, Transfer Pricing documentation, CRS, FATCA;
- Assist in the delivery of the CAA reporting for both the Luxembourg Branch and the LuxCo, and assist as well in the delivery of other official Luxembourgish reporting requirements (Banque Central de Luxembourg, STATEC etc);
- Support the team on the Non-Financial information flow with Head Office;
- Support the team specialists within the quarterly local GAAP closings.

#### **Intern's profile**



- Every previous experience in insurance/reinsurance industry within Finance/technical department will be appreciated. Equivalent experience in the consultancy and finance sector is also considered;
- Knowledge of IFRS (knowledge of Italian GAAP would be a strong plus);
- Very good command on Excel and Power Point
- Quick learner, proactive and enthusiast
- Willingness to work in a truly dynamic and international environment
- Strong team player able to cope with tight deadlines
- Fluency in English is required. Knowledge of Italian and / or French would be highly considered.

### **What do we offer?**

- A 6-month internship opportunity (start summer 2024)
- Work in a dynamic company that values growth and development
- Work in a diverse and multicultural environment and connect with our teams worldwide
- Location : Luxembourg office, on site presence

There is no ideal candidate for us. There is you only! Our final candidate will have a flexible and entrepreneurial approach to work, dynamic, passionate and committed, open minded and willing to take on new challenges and look for new ways of doing things. The role will be based in a dynamic, young, and collaborative company where people culture is valued, respected and promoted across all teams and levels.

Join our team and embark on a rewarding journey in the field of Operations. We look forward to meeting you and providing you with a valuable learning experience.

If you are interested in our project as well as joining an international and diverse environment, do not hesitate to apply now by sending your CV and motivation letter to Fiona COMMODI at [commodi@geb.com](mailto:commodi@geb.com) !

### **Generali Employee Benefits' commitment for recruiting**

*Generali Employee Benefits is committed to promote equal opportunities in employment. Candidates will receive equal treatment regardless of age, disability, gender reassignment, marital or civil partner status, pregnancy or maternity, race, color, nationality, ethnic or national origin, religion or belief, sex or sexual orientation.*

*At Generali, we believe that it is our differences that make the difference. At the heart of everything we do, we value the fact that we are all human beings, unique in our own ways, bringing different cultures, lifestyles, mindsets, and preferences. Our commitment is to leverage this Diversity to create long-term value, to be innovative, sustainable, to make the difference for our people, our clients, our partners as well as our communities. We strive to promote a culture where D&I is embedded in how we work and do business every day. All of us around the world are taking actions every day to create an inclusive and accessible workplace, where every person feels empowered to take ownership, to challenge biases and lead the transformation with a human touch.*

*Personal data collected will be strictly used for recruitment purpose only. All unsuccessful applications will be destroyed max. 3 months after this recruitment campaign closing.*