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PRESS RELEASE

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Generali Employee Benefits (GEB) Network Certified as Top Employer 2026

- Generali Employee Benefits (GEB) Network has been officially certified as a Top Employer 2026, reinforcing its commitment to creating an outstanding workplace and fostering a culture where employees can thrive.
- GEB achieved its strongest results in Business Strategy, People Strategy, Leadership, Work Environment, and Learning & Development, showcasing its ability to align people strategy with business priorities and invest in continuous growth opportunities.
- This milestone strengthens GEB's position as an Employer of Choice, reflecting its long-standing values and vision to inspire collaboration, wellbeing, and innovation as the company celebrates 60 years of excellence.

Luxembourg, 15th January 2026 – Generali Employee Benefits (GEB) Network is proud to announce that it has been officially certified as a Top Employer 2026 by the Top Employers Institute, the global authority on excellence in people practices. This prestigious recognition confirms GEB's commitment to creating an outstanding workplace and fostering a culture where employees can thrive.

The certification process evaluates HR practices across multiple dimensions. GEB achieved its strongest results in Business Strategy, People Strategy, Leadership, Work Environment, and Learning & Development. These areas reflect the company's ability to align its people strategy with business priorities, foster a collaborative and empowering work environment, and invest in continuous learning opportunities for employees.

Ludovic Bayard, CEO of Generali Employee Benefits Network, commented: *“As we celebrate our 60 years, this achievement reflects our ambition and the dedication of our teams worldwide. It shows that when we work together, we can create an environment where talent thrives and innovation flourishes. Being recognized as a Top Employer is not only an honour—it's a commitment to keep improving and delivering excellence for our people.”*



Alexandrine Henriet, Chief Human Resources Officer, added:

"GEB might be small in size, but big in ambition – and now big in recognition. Becoming a Top Employer in Luxembourg and Europe shows that together, we can achieve extraordinary things for our people – a win-win."

By joining the community of certified Top Employers, GEB strengthens its position as an Employer of Choice and reinforces its dedication to continuous improvement. This milestone reflects the company's long-standing values and its vision to create a workplace that inspires growth, collaboration, and wellbeing.

GENERALI EMPLOYEE BENEFITS (GEB) NETWORK

A global Employee Benefits platform that helps Multinational Corporates succeed by protecting and enhancing the physical, emotional & financial wellbeing of their human capital.

As a business line of Generali Group, GEB forms part of Generali Care, the Generali Group's global B2B2C/E partnerships company encompassing Europ Assistance, Health Services and Insurance Partnerships, which reported revenues of nearly €5.8 billion in 2025. GEB is a leader in global employee benefits solutions, designed for local and expat employees, consisting of physical protection (health, accident and disability), emotional support (e.g. prevention of mental health issues), and financial protection (life and retirement).

Driven by customer service, innovation, and operational excellence, GEB is built on an ecosystem of partnerships to support clients on their Environmental, Social & Governance journey. Its presence is truly global (127 countries) and reliable thanks to 136 trusted local Network Partners, who enable the provision of focused expertise and support to 298 Lifecycle Pooling coordinated multinational programmes, 324 other global solutions and 62 Captive programmes, with a premium volume of €1.643 billion (YE 2024 figures).

The GEB Network operates through 12 Offices worldwide - covering the APAC, EMEA, and Americas regions - coordinated centrally by its Head Office in Luxembourg (Assicurazioni Generali – Luxembourg branch).

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About Top Employers Institute

Top Employers Institute is the global authority on recognizing excellence in people practices. Established over 30 years ago, the organization certifies companies based on their commitment to creating exceptional work environments and implementing best-in-class HR strategies. Today, the Top Employers Institute has certified more than 2,400 organizations across 125 countries, positively impacting the lives of over 13 million employees worldwide.

<https://www.top-employers.com>